



7.1.1

Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on



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Dr. S. L. Jadhav
Principal

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Gender equity initiatives and programs

Sr. No.	Name of Activity	Academic Year
1	Facility for gender equity and safety	2017-2022
2	Gender sensitization committee constitution	2021-2022
3	International women's day celebration	
4	Savitri Mahotsav	
5	Gender sensitization committee constitution	2020-2021
6	Guest Lecture- Women Empowerment	
7	Gender sensitization committee constitution	2019-2020
8	Guest Lecture on Women health & wellness	
9	Gender sensitization committee constitution	2018-2019
10	Workshop on karate training	
11	Guest Lecture- Laws about women and legal provision on prohibition of dowry	
12	Guest Lecture- Nirbhaya Kanya Abhiyan Scheme	
13	Guest Lecture Sexual Harassment on Women at Workplace	2017-2018
14	Gender Sensitization Committee Constitution	
15	Guest Lecture- Women Health Program	




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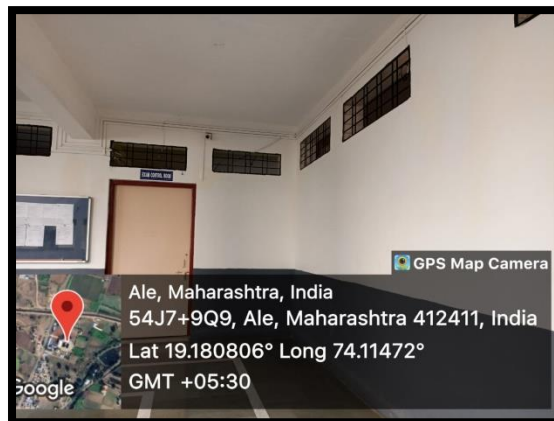
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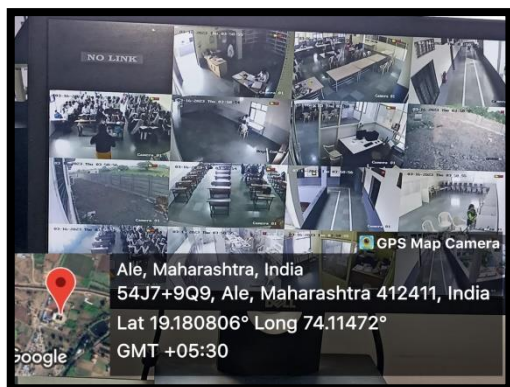
1. FACILITIES FOR GENDER EQUITY



Security guards at security cabin



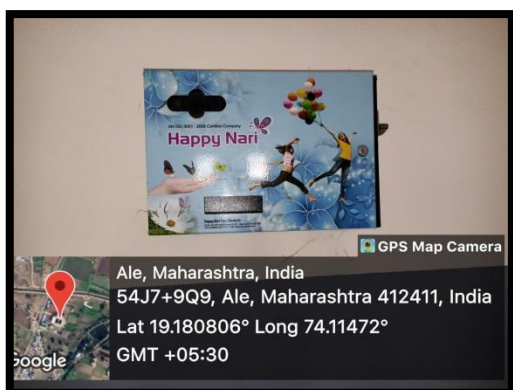
CCTVs in campus



CCTVs Monitor



CCTVs in campus



Sanitary Napkin vending Machine
& Disposal machine



First aid box



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2. Gender Sensitization Committee Constitution

Academic year 2021-2022

Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junnar, Dist-Pune, Maharashtra - 412411

ACA/DI/56-C
Rev : 00
Date: 15.05.2018

GSC
Gender Sensitisation Committee

Academic Year: 2021-22
Ref:VIPER/2021-22/
Date:24-08-2021

Gender Sensitisation Committee

Ref. Order:- UGC Recommendationn ,2013 and SAKSHAM report 2014
.http://www.ugc.sc.in/pdfnews/5873997saksham-book.pdf.

Vishal institute of pharmaceutical education and research ,Ale , aims to establish "Gender Sensitization Committee" for students to make aware of students power relation between men and women in society and to understand the importance of affording women and men equal opportunities and treatment. For this motive the college introduced a gender sensitization cell, as per the UGC recommendation, 2013 and the 'SAKSHAM' Report, 2014.

SR. NO.	Name of Committee Members	Designation	GSC designation
1.	Ms. Kolhe S.S.	Faculty member	Presiding officer
2.	Mr. Jadhav S.L	Principal	Member
3.	Mr. Gadhave M.V	Academic co-ordinator	Member
4.	Ms. Bansode A. S	Member	Member
5.	Ms. Chowdhari M.P	Member	Member
6.	Mr. Rahinj R.S	Non-teaching staff	Member
7.	Mr. Kale G. A	Non-teaching staff	Member
8.	Mr. Dhanesh Kokate	Student representative	Member
9.	Ms. Pranali Abhang	Student representative	Member
10.	Ms. Gunjal M.P	NGO representative	External

Issue 01 DATE: 19.06.20

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3. International women's day celebration

International women's day celebration at VIPER on 8 March 2022 in auditorium with guest lecture on gender equality delivered by chief guest Ms. Anjali khair. President international women's club- inner wheel club narayangaon All students from first to final yr. B-pharm attend this event. All girls students actively enjoy this session conducting different games for confidence improvement in girls students and after that health check-up camp was conducted for girls and women staff members.

International Women's Day Celebration



Guest lecture on gender equality and Health check-up camp for girl students



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4. Savitri Mahotsav

Savitri Mahotsav



Drawing making by third year B. Pharm students



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5. Gender sensitization committee constitution

Academic Year 2020-2021

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A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra - 412411

ACA/DI/56-C
Rev : 00
Date: 15.05.2018

GSC
Gender Sensitisation Committee

Academic Year: 2020-21
Ref:VIPER/2020-21/GSC 001
Date:09-07-2020

Gender Sensitisation Committee
Ref. Order:- UGC Recommendation, 2013 and SAKSHAM report 2014
<http://www.ugc.sc.in/pdf/news/5873997saksham-book.pdf>

All the following members are hereby informed that you are appointed as member of gender sensitisation committee from 09/07/2020 for discharging duties and responsibilities at viper ale for three years.

SR. NO.	Name of Committee Members	Designation	GSC designation
1.	Ms. Kolhe S.S.	Faculty member	Presiding officer
2.	Mr. Jadhav S.L	Principal	Member
3.	Mr. Gadhave M.V	Academic co-ordinator	Member
4.	Ms. Bansode A. S	Member	Member
5.	Ms. Chowdhari M.P	Member	Member
6.	Mr. Rahinj R.S	Non-teaching staff	Member
7.	Mr. Kale G. A	Non-teaching staff	Member
8.	Mr. Dhanesh Kokate	Student representative	Member
9.	Ms. Divya Malusakar	Student representative	Member
10.	Ms. Gunjal M.P	NGO representative	External Member

Issue 01 DATE: 19.06.20

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6. Guest Lecture- Women Empowerment

Vishal Junnar Seva Mandal's, Vishal Institute of Pharmaceutical Education And Research, Ale, IOP and IOPW College Tal- Junnar, Dist- Pune has Jointly Organized guest lecture for girls students. This event was organized on the date 21-03-2021. Event was conducted online mode through Zoom meeting. The main guest for this event Adv. Swapnali Karpe, B.S.L, L.L.B, L.L.M. In this event all the girls Students, teaching and non-teaching staff are present. This event conducted smoothly and successfully.

Guest Lecture- Women Empowerment



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7. Gender Sensitization Committee Constitution

Academic Year 2019-2020

Vishal Junnar Seva Mandal
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

CA/CO/DI/04- B
ev : 00
ate: 15.05.18

GSC FILE
Gender Sensitization Committee

Academic Year: 2019-2020
Ref : VIPER/ 2019-20/1681
Date:

GENDER SENSITIZATION COMMITTEE(GSC-0300)

Ref.Order:- UGC recommendation, 2013 and the 'SAKSHAM' Report, 2014. <http://www.ugc.sc.in/pdfnews/5873997SAKSHAM-BOOK.pdf>.

Institute of Pharmacy Ale aims to establish "Gender Sensitization Committee" for students to make aware of students power relation between men and women in society and to understand the importance of affording women and men equal opportunities and treatment. For this motive the college introduced a gender sensitization cell, as per the UGC recommendation, 2013 and the 'SAKSHAM' Report, 2014.

Sr.No	Name of Faculty	Designation	GSC Designatio
1	Dr. Jadhav S.L	Principal	Member
2	Ms. Chordiya B.D	Faculty Member	
3	Mr.Gadhav M.V	Academic Co-ordinator	Member
4	Ms. Kolhe S.S	Faculty Member	Member
5.	Ms.Chaudhari M.P.	Hostel Warden	Member
6.	Mr. Kale G.A	Non- Teaching Staff	Member
7.	Mr.Pramod R.S	Non- Teaching Staff	Member
8	Ms.Pawade A.S	Student Representative	Member
9.	Ms.Hodgar K.R	Student Representative	Member
10	Ms.Gunjal M.P	NGO Representative.	External Member

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8. Guest Lecture on Women health & wellness

Vishal Junnar Seva Mandal's, Vishal Institute of Pharmaceutical Education And Research, Ale, Tal- Junnar, Dist- Pune Organized guest lecture for students. This event was organized on the date 2-01-2020. Event was conducted at college auditorium hall. The main guest for this event Dr.Anushka P Shinde, MD Homeopathy In this event all the Students, teaching and Non-teaching staff are present. This program conducted smoothly and successfully.

Guest Lecture- Women Empowerment



Dr.Anushka P Shinde delivering lectures to the students



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9. GENDER SENSITIZATION COMMITTEE CONSTITUTION

Academic Year 2018-2019

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A/P- Ale, Tal-Junnar, Dist-Pune, Maharashtra - 412411

CA/CO/DI/04- B
ev : 00
ate: 15.05.18

GSC FILE
Gender Sensitization Committee

Academic Year: 2018-2019
Ref : VIPER/ 2018-19/1681
Date: 17.09.2018

GENDER SENSITIZATION COMMITTEE(GSC-0300)

Ref.Order:- UGC recommendation, 2013 and the 'SAKSHAM' Report,
2014. <http://www.ugc.sc.in/pdfnews/5873997SAKSHAM-BOOK.pdf>.

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4	Ms. Kolhe S.S	Faculty Member	Member
5.	Ms.Chaudhari M.P.	Hostel Warden	Member
6.	Mr. Kale G.A	Non- Teaching Staff	Member
7.	Mr.Pramod R.S	Non- Teaching Staff	Member
8	Ms.Pawade A.S	Student Representative	Member
9.	Ms.Hodgar K.R	Student Representative	Member
10	Ms.Gunjal M.P	NGO Representative.	External Member

DTE Code - PH 6361
Uni.Code - 1028
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10. Workshop on karate training

Summary:

Vishal Junnar Seva Mandal's, Vishal Institute of Pharmaceutical Education And Research, Ale, Tal- Junnar, Dist- Pune Organized guest lecture for students. This event was organized on the date 23-01-2019. Event was conducted at college auditorium hall. The main guest for this event Hon. Mr. Nitin Devkar, Sensei Black belt Professional, Ale. During this event demonstration on different karate activities & practice for girl's safety was done. In this event all the students, teaching and non-teaching staff are present.

Workshop on karate training




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11. Guest Lecture- Laws about women and legal provision on prohibition of dowry

Vishal Junnar Seva Mandal's, Vishal Institute of Pharmaceutical Education And Research, Ale, Tal- Junnar, Dist- Pune Organized guest lecture for students. This event was organized on the date 23-01-2019. Event was conducted at college auditorium hall. The main guest for this event Mr. Advocate Nilesh Shelke, Secretary Bar Association, Ghodegaon, Tal- Ambegaon, Dist -Pune. During this event the girl's students was guided for legal laws about women with legal provisions. In this event all the students, teaching and non-teaching staff are present.

Guest Lecture- Laws about women and legal provision on prohibition of dowry




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12. Guest Lecture- Nirbhaya Kanya Abhiyan Scheme

Vishal Junnar SevaMandal's, Vishal Institute of Pharmaceutical Education And Research, Ale, Tal- Junnar, Dist- Pune Organized guest lecture for students. This event was organized on the date 23-01-2019. Event was conducted at college auditorium hall. The main guest for this event Dr.Shrikant Fulsundar, Co-ordinator, SPPU, ASC, College, Narayangaon. In this event all the Students, teaching and Non-teaching staff are present. This program conducted smoothly and successfully.

Nirbhaya Kanya Abhiyan Scheme




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13. Guest Lecture Sexual Harassment on women at workplace

Vishal Junnar Seva Mandal's, Vishal Institute of Pharmaceutical Education And Research, Ale, Tal- Junnar, Dist. - Pune Organized guest lecture for students. This event was organized on the date 8-03-2019. Event was conducted at college auditorium hall. The main guest for this event Hon. Mr. Mujawar Sir, Assistant Police Inspector, Alephata. In this event all the Students, teaching and Non-teaching staff are present.

Sexual Harassment on women at workplace




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14. GENDER SENSITIZATION COMMITTEE CONSTITUTION

Academic Year 2017-18

Vishal Junnar Seva Mandal
Vishal Institute Of Pharmaceutical Education And
Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra - 412411

CA/CO/DI/04- B
v : 00
te: 15.05.18

GSC FILE
Gender Sensitization Committee

Academic Year: 2017-18
Ref : VIPER/ 2017-18/1681
Date: 21/08/2017

GENDER SENSITIZATION COMMITTEE(GSC-0300)

Ref.Order:- UGC recommendation, 2013 and the 'SAKSHAM' Report, 2014. <http://www.ugc.sc.in/pdfnews/5873997SAKSHAM-BOOK.pdf>.

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5.	Mr. Kale G.A	Non- Teaching Staff	Member
6.	Mr.Pramod R.S	Non- Teaching Staff	Member
7.	Ms.Pawade A.S	Student Representative	Member
8.	Ms.Hodgar K.R	Student Representative	Member
9.	Ms.Gunjal M.P	NGO Representative.	External Member

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Unl. Code - 40281
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15. Guest Lecture- Women Health Program

Vishal Junnar Seva Mandal's, Vishal Institute of Pharmaceutical Education And Research, Ale, Tal- Junnar, Dist- Pune Organized guest lecture for Girls students. This event was organized on the date 23-1-2018. Event was conducted at college auditorium hall. The main guest for this event Dr. J.B Pawar BAMS, DGO Gynecologist In this event all the students, teaching and Non-teaching staff are present.

Sexual Harassment on women at workplace




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